



FIDI Future

Mentor Best Practices

The goal of the mentorship program is to provide a neutral environment for the young professionals of our industry to receive coaching and guidance from experienced members of the FIDI community outside of their individual companies.

As mentor you are helping to shape the future of the moving industry while giving valuable advice and guidance to members of the FIDI 39 Club, who would like to enhance their career financially, socially and in competency.

To ensure that the program is successful for you as well as your mentor, the 39 Club presents the following guidelines to get both of you headed in the right direction.

Ground Rules for Sessions:

- Mentoring sessions are one-on-one sessions and not open for inviting others to join
- If a mentee misses a session two consecutive times in a row without valid reason, the mentor has the right to terminate the relationship and the mentee will be taken off the program rotation.
 - Should the mentor feel termination is appropriate, an email request is to be sent to 39club@fidi.org with a brief explanation of the circumstances and reasons for termination. 39 Club will discuss as necessary with the mentor and/or mentee, and if needed, proceed with notification to the mentee of program termination.
- In case you and/or the mentee cannot attend one of the sessions both of you are asked to please provide a min of 48hr notice.

Guidelines for Program Success:

We kindly ask you for the following to ensure the program becomes a success for you and your mentee:

- Plan, schedule, and attend all meetings.
- Arrive early to sessions (recommended 5 minutes prior to start).
- Attend sessions from a quiet location that allows you to focus and give your attention undivided (i.e. calls from the road would be discouraged).
- Check your connections and equipment before the call.
- Sessions should start and finish on-time.
- Keep solid notes and highlight points for further follow up.