



# **FIDI Future**

## **Mentee Code of Ethics**

The purpose of the FIDI 39 Club is to provide a platform to overcome generational hierarchies, facilitate networking opportunities to help build trust and lifelong business relationships and friendships, and to provide a toolbox to navigate and drive the moving industry forward.

The goal of the mentorship program is to provide a neutral environment for the young professionals of our industry to receive coaching and guidance from experienced members of the FIDI community outside of their individual companies. It is therefore important that those participating in the mentorship program observe the basic tenets of responsible behaviour as outlined below.

A mentee shall:

1. Respect GDPR regulations and FIDI's privacy policy.
2. Not record, dictate or transcribe session content without written approval.
3. Adhere to FIDI compliance requirements.
4. Comply with both the spirit and the letter of all FIDI's rules, regulations, and business norms.
5. Treat all personal, professional, or other details of mentees as confidential and do not use them for commercial or business purposes.
6. Conduct yourself with professionalism and respect toward your mentor.
7. Not discriminate in any way in terms of race, gender, nationality, and/or sexual orientation.
8. Behave in an impartial manner at all times and not use the mentorship program as a platform for personal or professional marketing.
9. Report any potential concerns or conflicts to the Association.