



# Measure your 2024 carbon emissions

With the FIDI x Worldfavor Carbon Calculation Platform

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# Agenda

- Current sustainability challenges in the relocation industry
- Why reporting (& carbon measurement) matters
- How the FIDI x Worldfavor platform works - demo
- Getting started
- Q&A Session

# **Current sustainability challenges in the relocation industry**

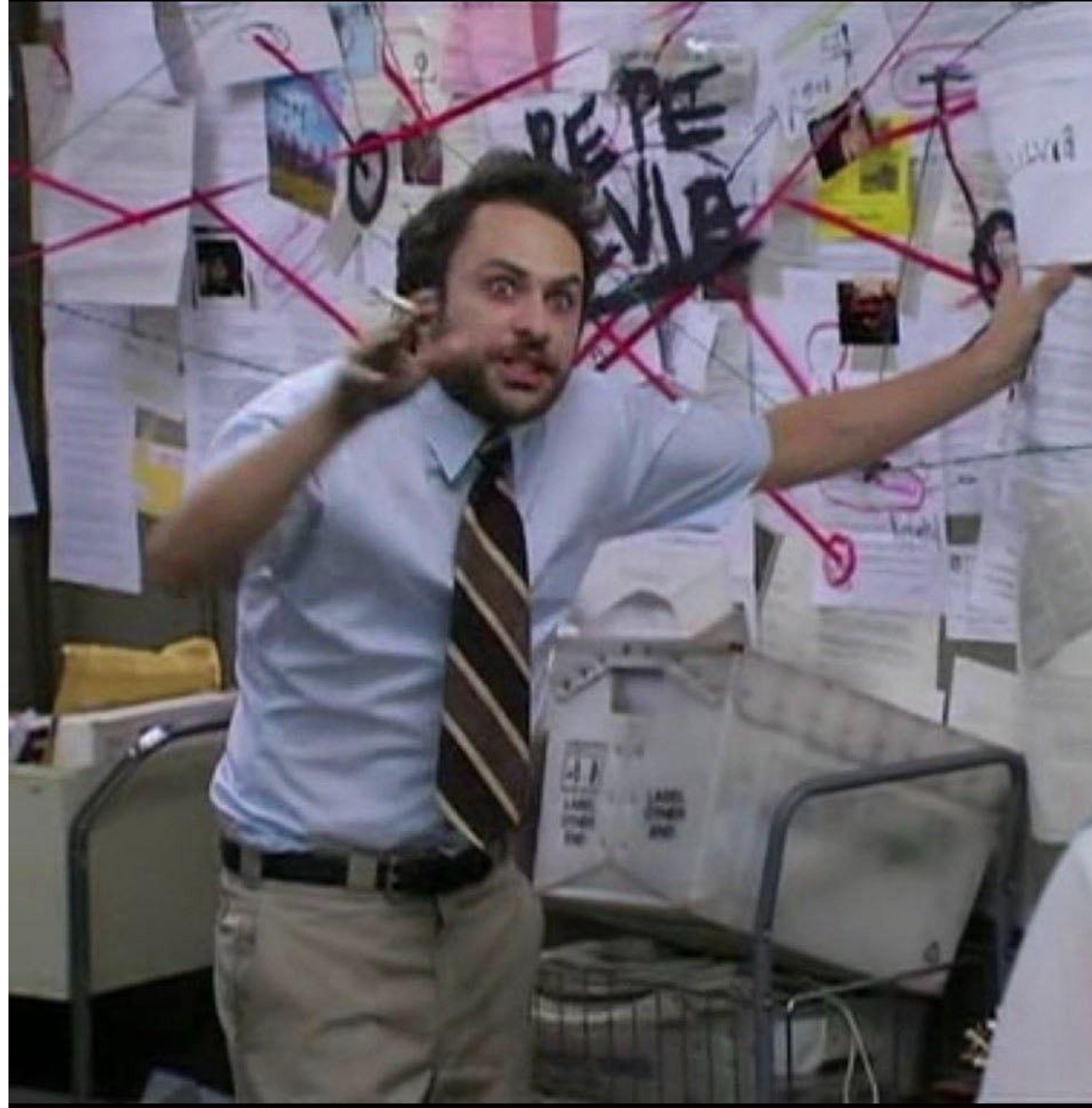
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# 01

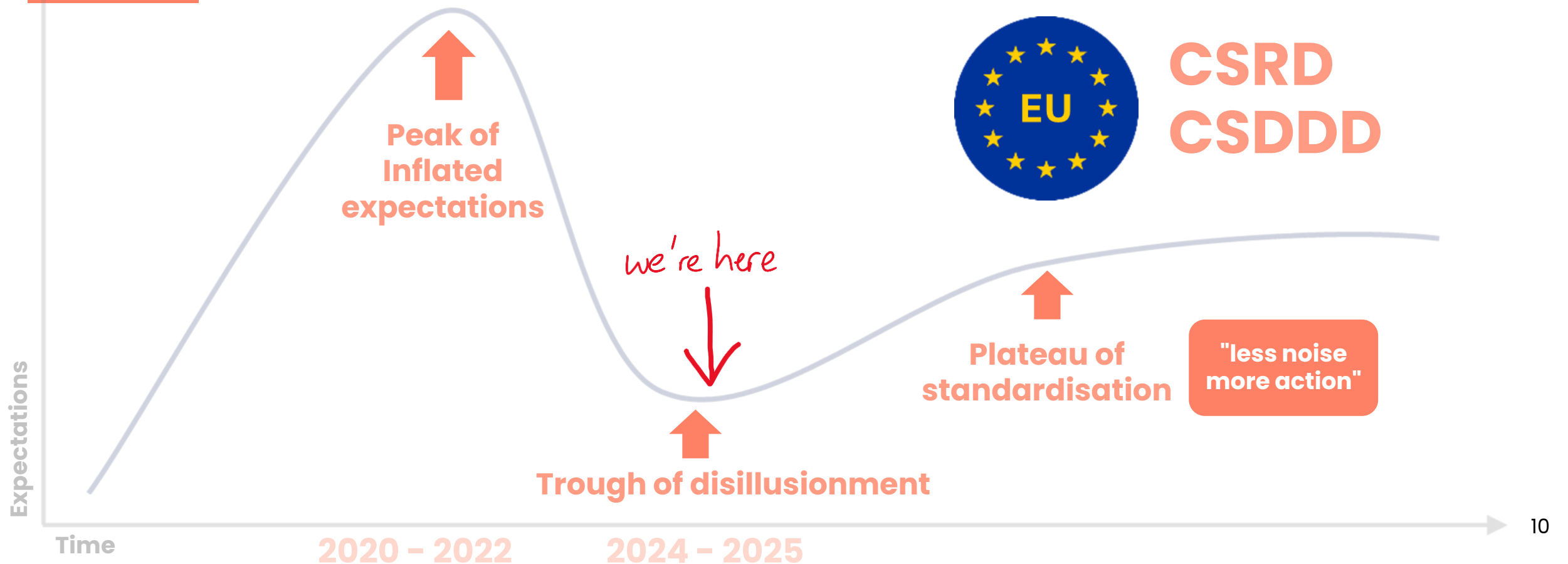
# Trying to understand sustainability in 2025...

For anybody trying to keep up with corporate sustainability legislation developments, 2025 has been a masterclass in contradictions. To name just a few examples: the IMO paused its net-zero framework (which wasn't overly ambitious to start off with); California delayed its climate-reporting rules despite unchanged deadlines; and US banking regulators withdrew their climate-risk guidance altogether. And in Europe (who had taken a strong lead), the "Omnibus I Package", meant to simplify complex legislation like the CSRD and CSDDD, was rejected, leaving companies (and experts) suspended in uncertainty.

So it's been a roller-coaster year...



# Trying to understand sustainability in 2025...



# Why reporting (& carbon measurement) matters

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## Why reporting (& carbon measurement) matters

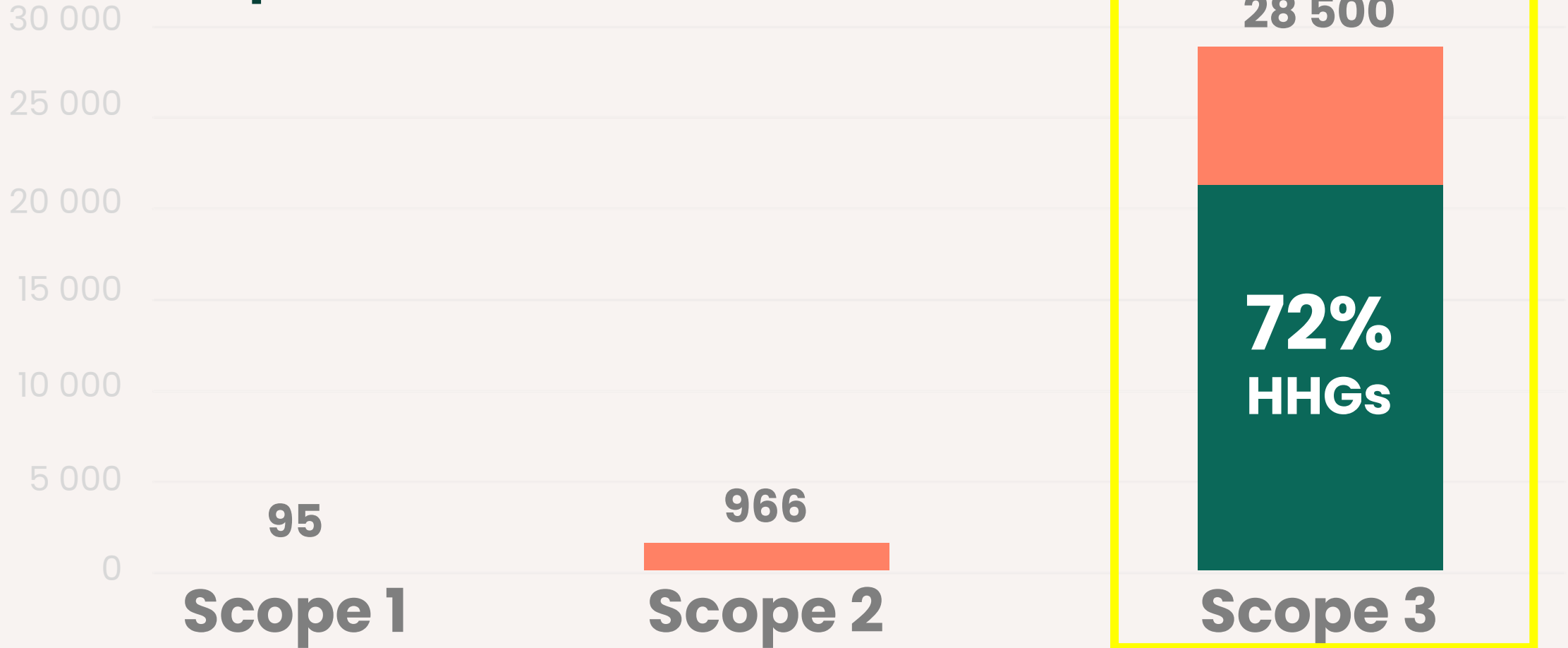
"material risk" in supply  
chain management

73%\* net-zero targets

\*G2000 companies; source: "Destination Net Zero 2025" report by Accenture, November 2025

# Why reporting (& carbon measurement) matters

## RMC example 2021 GHG emissions (tCO<sub>2</sub>e)



# Corporate sustainability in FAIM 3.4



**Accountability:** one person in charge of corporate sustainability

**Extended reporting requirements:**

- **Annual sustainability report**, incl. SMART sustainability goals
- Basic **annual carbon footprint report** (Scope 1, Scope 2, "easy" Scope 3)

**Training:** proof that staff is trained regularly on sustainability matters

[More information on FAIM 3.4](#)

[Sustainability Resource page on FIDINET](#)

# Measure & report in Worldfavor

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## Welcome, My!

Welcome to Worldfavor's sustainability platform!

Your platform for easily sharing and accessing sustainability and compliance information.

[Take the tour](#)

### Get Started!



**On this page you will find all the organizations that you have access to.**

Whether it is a company requiring you to respond to their requests or whether you are the one administrating an organization. Simply get started by choosing your organization and preferred solution.

## Access your solutions

[Add organization](#)



Company name

Transparency Solution  
Admin

[Log in](#)

Sustainable Sourcing  
Admin

[Log in](#)

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You will find a lot of useful information about what data to collect to calculate your carbon emissions on the Knowledge Hub – [click here](#)

You can find the Excel file of the carbon emission factors used in the calculator in the Knowledge Hub by [clicking here](#)

[Click here for the recording](#)

[Carbon calculation page on FIDINET](#)



# Getting started

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# Getting started

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**“ An imperfect something  
is better than a  
perfect nothing ”**

# Getting started

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## Purpose of a sustainability report

- Show your **sustainability strategy & goals**
- Prove it with real **actions & results**
- **Build trust** with clients & partners
- Support your **business growth & compliance**

[Sustainability Resource page on FIDINET](#)



# Getting started

## What you should include in your report

1. **Your sustainability focus** ("materiality assessment")
2. **Governance** (who is responsible)
3. **Key actions & initiatives** (today)
4. **KPIs/ results** (-> carbon footprint calculation)
5. **Challenges & lessons learned**
6. **Plans for the future** (SMART goals)

Watch the "sustainability reporting 101" recording 



## If you need help

In the framework of **The Coalition for Greener Mobility**, FIDI teamed up with sustainability consultants **JustOne**, to publish the “Bridging the Gap” report on corporate sustainability RFPs in the relocation industry.

**JustOne is offering bespoke consultancy to all FIDI members** to help them in their sustainability journey, from strategy development to reporting and assistance in your carbon footprint calculation.

Contact Dave Carlos from JustOne at [dave.carlos@justone.uk](mailto:dave.carlos@justone.uk) for more information

Download the “Bridging the Gap” report

# Setting processes by engaging your organization and partners

- ✓ Internal buy-in and understanding is key
- ✓ Engage stakeholders internally & externally
- ✓ Set the proper processes
- ✓ Educate
- ✓ Connect with partners and suppliers
- ✓ Communicate your expectations



# Gathering and reporting the right data

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**Decide on what sustainability metrics and data to collect**



**Invest in sustainability reporting software**



**Know your reporting requirements**



**Organize stakeholder engagement strategies throughout the entire reporting process**



**Data you have available**



## WORLDFAVOR FOR FIDI MEMBERS

# Company engagement

### FREE ACCOUNT

#### TRANSPARENCY

Get the Worldfavor reporting account free of charge. Start and evolve your sustainability practices.

- Share ESG data with stakeholders (such as FIDI)
- Download your ESG data
- Access best practice ESG data sets

### INCLUDED

#### KNOWLEDGE HUB

Understand how to align with the most important sustainability compliance requirements applicable to your company.

- Guides and sustainability library
- Specially curated webinars
- Bespoke documentation

### INCLUDED

#### CO<sub>2</sub>e CALCULATOR

Use the specially developed carbon footprint calculator that covers activities of international relocation.

- Calculate your annual emissions
- Understand current and potential Scope 1, 2, and 3 emissions
- Gain insights into your environmental impact

### ADD-ON

#### SOURCING

Unlock the full potential of Worldfavor's platform with a customized plan tailored to meet your supply chain sustainability needs.

- Get started with your supplier ESG engagement
- Gather Scope 3 emissions data in the platform
- Streamline your business operations and report mandatory supply chain data

# Assets

- [About Worldfavor Sustainable Sourcing](#)

## **WORLDFAVOR ON-DEMAND WEBINARS:**

- [How to enable your suppliers to understand and reduce emissions](#)
- [Human Rights Due Diligence process: What is it and how to implement it](#)
- [How to improve your supplier engagement](#)
- [Essential steps to prepare your supply chain for CSRD](#)
- [How to prepare your supply chain for CSDDD](#)
- [ESG due diligence laws: Navigating compliance](#)

## **WORLDFAVOR GUIDES:**

- [Sustainability Abbreviations, Acronyms, and Buzzwords](#)
- [The sustainability reporting playbook](#)
- [CSDDD road to compliance](#)



**For any questions or comments about the  
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Supports global mobility services  
sustainable business strategies

